

As a volunteer, I agree to the following:

- **Believe in the Northwestern mission** – I believe in and agree with the ministry and mission of Northwestern Media.
- **Actions** – I understand that when I volunteer for Northwestern, my actions are a reflection of me as well as a reflection of Northwestern and need to be in alignment with Northwestern's values, policies and procedures.
- **Value Teamwork** – I will work together in harmony with both staff and volunteers. I agree to willingly partner with individuals from different denominations.
- **Respect Authority** – I agree to cooperate with and have respect for those in authority including any staff and volunteers in a direct supervisory role.
- **Protect Confidentiality** – I agree that I will not disclose or discuss with any outside party the sensitive information that may be viewed, heard or otherwise learned during my volunteer activities. This includes but is not limited to: Constituent information (both personal and financial) and Ministry/staff information (both personal and financial). (Note: If a volunteer is handling donors' financial information they will be required to fill out an additional waiver for PCI compliance.)
- **No Compensation** – I understand that I will not be paid for my services as a volunteer and I am giving my time freely to Northwestern.
- **Volunteer Service Endings** – I understand that my volunteer service may be ended at any time for any reason, with or without cause and with or without notice by either Northwestern or by me.
- **Applications** – I understand that Northwestern reserves the right to screen volunteers, to accept or reject any applications, and to place volunteers in specific locations and on specific projects based on the needs of Northwestern.